

ARTICLE VIII

LATERAL ENTRY

- A. Individuals may petition the Commission for consideration of Lateral Entry whenever the following pre-requisites are satisfied.
1. The applicant must have a minimum of one (1) year of full-time (2,080 hours per year of pay) service as a police officer in a bona fide civil law enforcement agency.
 2. The applicant must, at the time of application, be serving as a full-time police officer or be a full-time police officer on "lay-off" status from a bona fide civil law enforcement agency.
 3. Applicants must have successfully completed the State of Illinois Basic Law Enforcement Officers Training Program (minimum of four hundred [400] hours) at a state certified law enforcement training facility or be eligible, prior to appointment, for a waiver of training from the Illinois Local Law Enforcement Officers Training Board based upon comparable law enforcement training.
 4. Applicant must have completed eighty (80) semester hours of college credit at an accredited university of college.
 5. Applicant must submit to a psychological profile and a polygraph examination (or similar test of deception) and satisfy the standards established by the Commission.
 6. Applicant must submit to a drug analysis as prescribed the Commission and demonstrate that he/she is not using any type of non-prescribed Controlled Substance or other illicit drug.
 7. Applicant must submit to a comprehensive physical examination to determine his/her fitness for duty and satisfy the standards established by the Commission.
 8. Be acceptable to the Commission following an investigation of his/her background and undergone an oral interview with the Commission.
 9. Candidates who have satisfied the specifications delineated in items one (1) thru eight (8) of this article may be presented to the Sheriff of Kankakee County for employment consideration.
 10. Candidates found acceptable for "Lateral Entry" will be given credit for previous experience equal to one (1) year for each year of full-time service as a police officer. In no case shall a candidate receive credit for more than two (2) years service.

11. Further, said credit shall apply to pay issues only and shall not be considered for issue of seniority.